

Shamokin Area School District

12-8-15

Salary Increase Proposal

Member of Bargaining Unit	resign, retire, or dismissed after contract expiration date of 6/30/13	degree & credits as of Sept 2015	Base salary 2013-2014	add longevity, spec ed iep, and/or education adjustment if applicable	2013-2014 salary w/freeze	add longevity, spec ed iep, arbitration, and/or education adjustment for 1415 if	2014-2015 salary w/freeze	2014-15 Salary
Alderson, Fran		M+5	\$ 49,003	\$ 1,000	\$ 50,003		\$ 50,003	\$ 50,003
Amato, Melissa		m	\$ 30,000	\$ 1,000	\$ 31,000		\$ 31,000	\$ 31,000
Anderson, Shannon		m	\$ 44,203	\$ 1,000	\$ 45,203		\$ 45,203	\$ 45,203
Bailey, Edward A		b+31	\$ 56,853		\$ 56,853		\$ 56,853	\$ 56,853
Bailey, Edward J		m	\$ 39,500	\$ 1,000	\$ 40,500		\$ 40,500	\$ 40,500
Bamford, Kayla Shiko		b+6	\$ 30,000		\$ 30,000		\$ 30,000	\$ 30,000
Barber, Nancy		b+19	\$ 49,000		\$ 49,000		\$ 49,000	\$ 49,000
Baskin, Tiffany L	7/27/2015		\$ 42,603		\$ 42,603		\$ 42,603	\$ 42,603
Beck, Allison E		m	\$ 32,700		\$ 32,700	\$ 1,000	\$ 33,700	\$ 33,700
Beck, Traci Y		m+30	\$ 53,403	\$ 1,000	\$ 54,403		\$ 54,403	\$ 54,403
Becker, John		b+6	\$ 30,000		\$ 30,000		\$ 30,000	\$ 30,000
Bidelspach, Rachel		m	\$ 41,603	\$ 1,000	\$ 42,603		\$ 42,603	\$ 42,603
Bogart, Tiffany		b	na		na		na	na
Bolick, Kristina		b+21	\$ 30,000		\$ 30,000		\$ 30,000	\$ 30,000
Boughner, Sarah		m	\$ 42,600	\$ 1,000	\$ 43,600		\$ 43,600	\$ 43,600
Boyer, Connie		m	\$ 41,603	\$ 1,000	\$ 42,603		\$ 42,603	\$ 42,603
Boyer, Stephanie M		b+25	\$ 41,603		\$ 41,603		\$ 41,603	\$ 41,603
Brokenshire, Wayne		m+30	\$ 61,246	\$ 3,250	\$ 64,496	\$ 200	\$ 64,696	\$ 64,696
Bogart (Buckley), Katie L		b+6	\$ 30,000		\$ 30,000		\$ 30,000	\$ 30,000
Buhl, Maricia	10/9/2015	b+9	\$ 30,000		\$ 30,000		\$ 30,000	\$ 30,000
Burke, Toni		m	na		na		na	na
Burns, Tina L		m+14	\$ 49,000	\$ 1,000	\$ 50,000		\$ 50,000	\$ 50,000
Campbell, Shaun		b	\$ 30,000		\$ 30,000		\$ 30,000	\$ 30,000
Cheunes, Diana L		b+26	\$ 47,803		\$ 47,803		\$ 47,803	\$ 47,803
Christian, Angelic M		m	\$ 34,500		\$ 34,500	\$ 1,000	\$ 35,500	\$ 35,500

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Christian, Jennifer		me	\$ 40,603	\$ 1,000	\$ 41,603		\$ 42,603	\$ 43,953
Clark, Suzanne J		m	\$ 44,203	\$ 1,000	\$ 45,203		\$ 45,203	\$ 45,203
Clark, William H		b+5	\$ 49,300		\$ 49,300		\$ 49,300	\$ 49,300
Colangelo, Victor		b+44	\$ 68,744		\$ 68,744		\$ 68,744	\$ 68,744
Condron, Jessica		b	na		na		\$ 30,000	\$ 30,000
Confair, Angela	8/18/2015		\$ 30,000		\$ 30,000		\$ 30,000	\$ 30,000
Cook, Kendra	6/30/2015		\$ 30,000		\$ 30,000		\$ 30,000	\$ 30,000
Coombe, Katie L		b+24	\$ 41,603		\$ 41,603		\$ 41,603	\$ 41,603
Cooper, Janine T		m	\$ 44,203	\$ 1,000	\$ 45,203		\$ 45,203	\$ 45,203
Cowder, Robert J		b+36	\$ 42,953		\$ 42,953		\$ 42,953	\$ 42,953
Crossley, Ty		b+12	\$ 30,000		\$ 30,000		\$ 30,000	\$ 30,000
Cryder, Christi		m+4	\$ 52,903	\$ 1,000	\$ 53,903		\$ 53,903	\$ 53,903
Degaetano, Barb		b+36	\$ 54,403		\$ 54,403		\$ 54,403	\$ 54,403
Derr, Andrew		b+12	\$ 30,000		\$ 30,000		\$ 30,000	\$ 30,000
Rumfelt (Donohue), Taylor		b	\$ 30,000		\$ 30,000		\$ 30,000	\$ 30,000
Dowd, Cathy W		m+31.5	\$ 61,446	\$ 2,250	\$ 63,696		\$ 63,696	\$ 63,696
Dressler, James C		m+7	\$ 42,953	\$ 1,000	\$ 43,953		\$ 43,953	\$ 43,953
Dugan, Kathy		b	\$ 30,000		\$ 30,000		\$ 30,000	\$ 30,000
Dunkelberger, Tara L		b+25	\$ 42,953		\$ 42,953		\$ 42,953	\$ 42,953
Dusick, Darren J		m+3	\$ 36,700	\$ 1,000	\$ 37,700		\$ 37,700	\$ 37,700
Erdman, Deena R		b+24	\$ 44,203		\$ 44,203		\$ 44,203	\$ 44,203
Erdman, Milinda J		b+19	\$ 41,603		\$ 41,603		\$ 41,603	\$ 41,603
Erdman, Sierra B		b+15	\$ 30,200		\$ 30,200		\$ 30,200	\$ 30,200
Faust, Cady		b	na		na		na	na
Feese, Susan A		b+24	\$ 50,503		\$ 50,503		\$ 50,503	\$ 50,503
Fetterolf, Carol	6/30/2015	m	\$ 30,000	\$ 1,000	\$ 31,000		\$ 31,000	\$ 31,000
Firing, Lisa		m+6	\$ 53,003	\$ 1,000	\$ 54,003		\$ 54,003	\$ 54,003
Gass, Lisa M		b+24	\$ 39,500		\$ 39,500		\$ 39,500	\$ 39,500
Getchey, Maria		b	na		na		na	na
Gilger, Taryn	8/3/2015	m	\$ 30,000	\$ 1,000	\$ 31,000		\$ 31,000	\$ 31,000
Gittens, Rachel T		b	\$ 32,700		\$ 32,700		\$ 32,700	\$ 32,700
Gittler, Elaine P		b+9	\$ 45,200		\$ 45,200		\$ 45,200	\$ 45,200
Glowatski, Tammy J		b+33	\$ 54,403		\$ 54,403		\$ 54,403	\$ 54,403

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Golfieri, Angela	8/18/2015		\$ 30,000		\$ 22,500		\$ 30,000	\$ 30,000
Gorzkowski, Kristy		b+16	\$ 41,603		\$ 41,603		\$ 41,603	\$ 41,603
Gotshall, Christine		m+6	na		na	\$ 1,000	\$ 45,000	\$ 45,000
Gredzinski, George		b+20	\$ 44,203		\$ 44,203		\$ 44,203	\$ 44,203
Guerrero-Kees, Oscar		m+3	\$ 36,700	\$ 1,000	\$ 37,700		\$ 37,700	\$ 37,700
Hartman, Robert J		b+36	\$ 52,903		\$ 52,903		\$ 52,903	\$ 52,903
Hasuga, Joyce C		b+22	\$ 44,203		\$ 44,203		\$ 44,203	\$ 44,203
Hauer, Lonnie E		m+52	\$ 44,203	\$ 4,000	\$ 48,203		\$ 48,203	\$ 48,203
Haupt, Kelly		m+3	\$ 51,403	\$ 1,000	\$ 52,403		\$ 52,403	\$ 52,403
Haupt, Luther		m	\$ 30,000	\$ 1,000	\$ 31,000		\$ 31,000	\$ 31,000
Hockenbroch, Stacey L		b+30	\$ 39,500		\$ 39,500		\$ 39,500	\$ 39,500
Houck, Amanda		m	\$ 41,603	\$ 1,000	\$ 42,603		\$ 42,603	\$ 42,603
Humphrey, Eric		m	\$ 46,203	\$ 1,000	\$ 47,203		\$ 47,203	\$ 47,203
Ivankina, Christina L		b+21	\$ 38,000		\$ 38,000		\$ 38,000	\$ 38,000
James, Cristen	12/9/2015	m	\$ 30,000	\$ 1,000	\$ 31,000		\$ 31,000	\$ 31,000
Kalcick, Tad	8/4/2015		\$ 30,000		\$ 30,000		\$ 30,000	\$ 30,000
Kase, Douglas		b+28	\$ 47,800		\$ 47,800		\$ 47,800	\$ 47,800
Kauffman, Amy		b	\$ 30,000		\$ 30,000		\$ 30,000	\$ 30,000
Keefer, Micheal L		m	\$ 34,500	\$ -	\$ 34,500	\$ 1,000	\$ 35,500	\$ 35,500
Kehler, Michelle		m+9	\$ 47,803	\$ 1,000	\$ 48,803		\$ 48,803	\$ 48,803
Kelchner, Maria E		b+19	\$ 41,603		\$ 41,603		\$ 41,603	\$ 41,603
Keller, Stephen R		m+46	\$ 41,603	\$ 4,000	\$ 45,603		\$ 45,603	\$ 45,603
Kerstetter, Steph		m	\$ 51,200		\$ 51,200	\$ 1,000	\$ 52,200	\$ 52,200
Kessler, Amber F	6/17/2015		\$ 30,000		\$ 30,000		\$ 30,000	\$ 30,000
Kidron, Joan		b+9	\$ 52,903		\$ 52,903		\$ 52,903	\$ 52,903
Kline, Melissa M		b+24	\$ 41,603		\$ 41,603		\$ 41,603	\$ 41,603
Klinger, Andrea E		m	\$ 30,000	\$ 1,000	\$ 31,000		\$ 31,000	\$ 31,000
Koch, Jan K	6/17/2015		\$ 41,603		\$ 41,603		\$ 41,603	\$ 41,603
Kopitsky, David M		b+26	\$ 51,403		\$ 51,403		\$ 51,403	\$ 51,403
Kowalchick, Steve		b+24	\$ 36,700		\$ 36,700		\$ 36,700	\$ 36,700
Kramer, Angela M		b+24	\$ 46,000		\$ 46,000		\$ 46,000	\$ 46,000
Krieger, Sarah		m	\$ 34,500	\$ 1,000	\$ 35,500		\$ 35,500	\$ 35,500
Kuna, Gerard		m	na		na		na	na

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Labosky, Marisa		m	\$ 30,000	\$ 1,000	\$ 31,000		\$ 31,000	\$ 31,000
Leach, Brian		m	\$ 30,000	\$ 1,000	\$ 31,000		\$ 31,000	\$ 31,000
Leshner, Anthony S		m	\$ 41,700		\$ 41,700	\$ 1,000	\$ 42,700	\$ 42,700
Leshner, Melodee	12/9/2015	b	\$ 30,000		\$ 30,000		\$ 30,000	\$ 30,000
Lilley, Tanya L		b+27	\$ 47,800		\$ 47,800		\$ 47,800	\$ 47,800
Lizardi, Ruth		b+33	\$ 57,003		\$ 57,003		\$ 57,003	\$ 57,003
Locke, Danielle		m	\$ 47,800	\$ 1,000	\$ 48,800		\$ 48,800	\$ 48,800
Long, Colette N		b+24	\$ 41,603		\$ 41,603		\$ 41,603	\$ 41,603
Long, Courtney L		b+25	\$ 41,603		\$ 41,603		\$ 41,603	\$ 41,603
Losiewicz, Jennifer M		m	\$ 41,603	\$ 1,000	\$ 42,603		\$ 42,603	\$ 42,603
Luberecki, Cara		b+6	\$ 36,700		\$ 36,700		\$ 36,700	\$ 36,700
Lubeskie, Steph		b+30	\$ 44,203		\$ 44,203		\$ 44,203	\$ 44,203
Mace, Kristine E		b+24	\$ 41,603		\$ 41,603		\$ 41,603	\$ 41,603
Machey, Amanda	6/17/2015		\$ 30,000		\$ 30,000		\$ 30,000	\$ 30,000
Maciejewski, Inga		m+18	\$ 32,700	\$ 1,000	\$ 33,700	\$ 1,000	\$ 34,700	\$ 34,700
Madrak, Tonia L		b+42	\$ 46,603		\$ 46,603		\$ 46,603	\$ 46,603
Major, Stephen A		m+30	\$ 41,603	\$ 3,000	\$ 44,603		\$ 44,603	\$ 44,603
Makowski, Jennifer L		m	\$ 36,700		\$ 36,700	\$ 1,000	\$ 37,700	\$ 37,700
Malloy, Abigail		b+6	\$ 30,000		\$ 30,000		\$ 30,000	\$ 30,000
Malukas, Valerie L	8/18/2015		\$ 39,700		\$ 39,700		\$ 39,700	\$ 39,700
Manley, Jerome		b+9	\$ 32,200		\$ 32,200		\$ 32,200	\$ 32,200
Mark, Alexandria		b+3	\$ 30,000		\$ 30,000		\$ 30,000	\$ 30,000
Martin, Karen J		m	\$ 63,367	\$ 1,250	\$ 64,617		\$ 64,617	\$ 64,617
McCabe, Deserae		m	\$ 30,000	\$ 1,000	\$ 31,000		\$ 31,000	\$ 31,000
McCarthy, Lisa M		m	\$ 39,103	\$ 1,000	\$ 40,103		\$ 40,103	\$ 40,103
McDevitt, Patrick		b	\$ 30,000		\$ 30,000		\$ 30,000	\$ 30,000
McGugan, Nina		b+12	\$ 36,700		\$ 36,700		\$ 36,700	\$ 36,700
McGugan, Shawn		b+24	\$ 39,500		\$ 39,500		\$ 39,500	\$ 39,500
Mchenry, Sharon L		m+1	\$ 44,203	\$ 1,000	\$ 45,203		\$ 45,203	\$ 45,203
Menko, Francine	8/18/2015		\$ -			nonpay leave	na	na
Miller, Kandy		b+21	\$ 47,800		\$ 47,800		\$ 47,800	\$ 47,800
Miscavige, Karen A		m+25	\$ 59,324	\$ 2,450	\$ 61,774		\$ 61,774	\$ 61,774
Nahodil, Donna M		m+12	\$ 45,403	\$ 1,000	\$ 46,403		\$ 46,403	\$ 46,403

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Neary, Jennifer L		m	\$ 34,500		\$ 34,500		\$ 34,500	\$ 34,500
Nye, Robert A		m	\$ 51,403	\$ 1,000	\$ 52,403		\$ 52,403	\$ 52,403
Olson, Christopher		b	\$ 30,000		\$ 30,000		\$ 30,000	\$ 30,000
Orner, Elizabeth		b+27	\$ 46,000		\$ 46,000		\$ 46,000	\$ 46,000
Oto, Edith R		b	\$ 30,000		\$ 30,000		\$ 30,000	\$ 30,000
Owens, Tara		m	\$ 30,000	\$ 1,000	\$ 31,000		\$ 31,000	\$ 31,000
Palacz, Kathleen J		b+5	\$ 39,500		\$ 39,500		\$ 39,500	\$ 39,500
Pancher, Cathy		b+6	\$ 30,000		\$ 30,000		\$ 30,000	\$ 30,000
Peters, Kayla		b	\$ 30,000		\$ 30,000		\$ 30,000	\$ 30,000
Piaseczny, Kellyann G		m	\$ 45,200	\$ 1,000	\$ 46,200		\$ 46,200	\$ 46,200
Purdy, Gail A		me+33	\$ 59,574	\$ 3,000	\$ 62,574		\$ 62,574	\$ 62,574
Redd, Susan		b+25	\$ 44,203		\$ 44,203		\$ 44,203	\$ 44,203
Reed, Joelle L		b+24	\$ 34,500		\$ 34,500		\$ 34,500	\$ 34,500
Rennalls, Brian		b+21	\$ 30,000		\$ 30,000		\$ 30,000	\$ 30,000
Rennalls, Rhiannon		m+3	\$ 30,000		\$ 30,000		\$ 30,000	\$ 30,000
Rhoads, Patricia A		b	\$ 49,003		\$ 49,003		\$ 49,003	\$ 49,003
Rhodes, Tracy L		b+25	\$ 45,550		\$ 45,550		\$ 45,550	\$ 45,550
Rickert, Jordan		m+3	\$ 30,000	\$ 1,000	\$ 31,000		\$ 31,000	\$ 31,000
Ridner, Matthew	6/30/2015		\$ 30,000		\$ 30,000		\$ 30,000	\$ 30,000
Risso, Joanne		me	\$ 32,200		\$ 32,200		\$ 32,200	\$ 32,200
Rock, Angela		m	\$ 30,000	\$ 1,000	\$ 31,000		\$ 31,000	\$ 31,000
Rollehagen, Megan		m+15	na		na	\$ 2,000	\$ 34,700	\$ 34,700
Romanelli, Marc		m	\$ 30,000	\$ 1,000	\$ 31,000		\$ 31,000	\$ 31,000
Romine, Malika		b	\$ 30,000		\$ 30,000		\$ 30,000	\$ 30,000
Rose, Megan		b	na		na		na	na
Rossnock, Sandra		m	\$ 44,203	\$ 1,000	\$ 45,203		\$ 45,203	\$ 45,203
Ososkie (Rutkowski), Dana		b+28	\$ 41,603		\$ 41,603		\$ 41,603	\$ 41,603
Ryder, Robert L		m+4	\$ 41,603	\$ 1,000	\$ 42,603		\$ 42,603	\$ 42,603
Schetroma, Kenneth		b+6	\$ 30,000		\$ 30,000		\$ 30,000	\$ 30,000
Schiccatano, Courtney		m+6	\$ 32,700	\$ 1,000	\$ 33,700		\$ 33,700	\$ 33,700
Schiccatano, Richard M	6/17/2015		\$ 60,155		\$ 60,155		\$ 60,155	\$ 60,155
Schlachter, Caitlin		b+3	na		na		\$ 30,000	\$ 30,000
Schleig, Wendy		m+1	\$ 58,744	\$ 1,250	\$ 59,994		\$ 59,994	\$ 59,994

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Shadle, Amy		m	\$ 41,603	\$ 1,000	\$ 42,603		\$ 42,603	\$ 42,603
Shaffer, Bethann M		m	\$ 41,603	\$ 1,000	\$ 42,603		\$ 42,603	\$ 42,603
Shappel, Lisa A.		b+28	\$ 59,905	\$ 250	\$ 60,155		\$ 60,155	\$ 60,155
Slodysko, Amber		b+12	\$ 30,000		\$ 30,000		\$ 30,000	\$ 30,000
Smink, Bridget		b	\$ 30,000		\$ 30,000		\$ 30,000	\$ 30,000
Snarski, Kyrie		b	na		na		na	na
Snyder, Brett		b	\$ 30,000		\$ 30,000		\$ 30,000	\$ 30,000
Snyder, Heather	8/20/2015	b+3	\$ 31,000		\$ 31,000		\$ 31,000	\$ 31,000
Snyder, Terri		b+41	\$ 59,324	\$ 250	\$ 59,574		\$ 59,574	\$ 59,574
Spudes, Kathleen		m+3	\$ 36,700	\$ 1,000	\$ 37,700		\$ 37,700	\$ 37,700
Stahl, Mary		b+27	\$ 42,953		\$ 42,953		\$ 42,953	\$ 42,953
Stine, Amanda		b+25	\$ 44,203		\$ 44,203		\$ 44,203	\$ 44,203
Stoshack, Jennifer		m	\$ 41,603	\$ 1,000	\$ 42,603		\$ 42,603	\$ 42,603
Catizone (Stroh), Katherine		m	na		na	\$ 1,000	\$ 31,000	\$ 31,000
Stump, Mary Ann		m	\$ 42,953		\$ 42,953		\$ 42,953	\$ 42,953
Styer, Kevin B.		b+1	\$ 51,200		\$ 51,200		\$ 51,200	\$ 51,200
Sweeney, Dana M.	8/25/2015		\$ 36,700		\$ 36,700		\$ 36,700	\$ 36,700
Talisesky, Donna L.		m+8	\$ 66,209	\$ 1,250	\$ 67,459		\$ 67,459	\$ 67,459
Tillett, Lisa Marie		b+24	\$ 39,500		\$ 39,500		\$ 39,500	\$ 39,500
Tressler, Ashley		b	na		na		\$ 30,000	\$ 30,000
Troxell, Kurt D.	6/17/2015		\$ 34,500		\$ 34,500		\$ 34,500	\$ 34,500
Turofski, Lori A.		m+7.5	\$ 38,000	\$ 1,000	\$ 39,000		\$ 39,000	\$ 39,000
Venn, Linda		m+7	\$ 53,364	\$ 1,000	\$ 54,364		\$ 54,364	\$ 54,364
Venn, Lindsay K.		m	\$ 34,500		\$ 34,500	\$ 1,000	\$ 35,500	\$ 35,500
Venna, Christinna		m	na		na	\$ 1,000	\$ 31,000	\$ 31,000
Wasileski-Good, Lura 25	8/20/2015		\$ 7,500		\$ 7,500		\$ 7,500	\$ 7,500
Waugh, Victoria		b+22	\$ 44,203		\$ 44,203		\$ 44,203	\$ 44,203
Weaver, Brandy	6/30/2015		\$ 30,000		\$ 30,000		\$ 30,000	\$ 30,000
Weisbeck, Casey	9/8/15?		\$ 31,000		\$ 31,000		\$ 31,000	\$ 31,000
Weller, Matthew		m+36	\$ 51,900	\$ 3,000	\$ 54,900		\$ 54,900	\$ 54,900
Williams, Lindsey	6/30/2015		\$ 30,000		\$ 30,000		\$ 30,000	\$ 30,000
Williams, Michele		m+8	\$ 52,903	\$ 1,000	\$ 53,903		\$ 53,903	\$ 53,903
Witt, Emily		b+3	na		na		\$ 30,000	\$ 30,000

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Wolfgang, Jessica		m	\$ 34,500		\$ 34,500	\$ 1,000	\$ 35,500	\$ 35,500
Wynn, Christa		b+6	na		na		\$ 30,000	\$ 30,000
yoder, Marissa		m	na		na		na	na
Yohe, Mary		b+25	\$ 42,953		\$ 42,953		\$ 42,953	\$ 42,953
Zack, Jenessa		b+3	\$ 30,000		\$ 30,000		\$ 30,000	\$ 30,000
Zalinski, Shawn		m	\$ 39,403	\$ 1,000	\$ 40,403		\$ 40,403	\$ 40,403
Zartman, Karen K.		me+5	\$ 56,678	\$ 1,000	\$ 57,678		\$ 57,678	\$ 57,678
Zettelmoyer, Deanna		m	\$ 31,600	\$ 1,000	\$ 32,600		\$ 32,600	\$ 32,600
Zimmerman, Chris		b+25	\$ 42,600		\$ 42,600		\$ 42,600	\$ 42,600
Zimmerman, Erin L.		me	\$ 41,603	\$ 1,000	\$ 42,603		\$ 42,603	\$ 42,603
Zurick, Sandy M.		m+7	\$ 49,003	\$ 1,000	\$ 50,003		\$ 50,003	\$ 50,003
Total Salary					\$ 7,468,781.00		\$ 7,778,181.00	
Average salary					\$ 40,813.01		\$ 40,511.36	
% Increase in salary base								
total Increase								
# of teachers					183		192	
Total sum of the increases: freeze, freeze, \$5000, \$2000, \$2000 is					\$ 1,555,800			
	total salary	# tchrs	increase since 1213					
2012-2013	\$ 6,174,537	140*						
2013-2014	\$ 7,468,781	183	\$ 1,294,244	no increase, hired more staff NWA				
2014-2015	\$ 7,778,181	192	\$ 1,603,644	no increase				
2015-2016	\$ 8,259,973	181	\$ 2,085,436	increase of \$5000 prorated				
2016-2017	\$ 8,546,973	181	\$ 2,372,436	increase of \$2000				
2017-2018	\$ 8,904,973	181	\$ 2,730,436	increase of \$2000				
total cost of proposed salary increase to district			\$ 7,188,308					
for time period of 2013/14 through 2017/18 school years								
*140 represents the number of teachers that remained on staff into year 2013-2014								

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add longevity, specified iep, and/or education adjustment for 1516 if applicable	Proposed 1516 increase \$5000 if hired in 1213; \$3300 if hired in 1314; \$1650 if hired in 1415	Proposed 1516 salary	Proposed 1617 increase	Proposed 1617 Salary	Proposed 1718 Increase	Proposed 1718 Salary
	\$ 5,000	\$ 55,003	\$ 2,000	\$ 57,003	\$ 2,000	\$ 59,003
	\$ 5,000	\$ 36,000	\$ 2,000	\$ 38,000	\$ 2,000	\$ 40,000
	\$ 5,000	\$ 50,203	\$ 2,000	\$ 52,203	\$ 2,000	\$ 54,203
	\$ 5,000	\$ 61,853	\$ 2,000	\$ 63,853	\$ 2,000	\$ 65,853
	\$ 5,000	\$ 45,500	\$ 2,000	\$ 47,500	\$ 2,000	\$ 49,500
	\$ 5,000	\$ 35,000	\$ 2,000	\$ 37,000	\$ 2,000	\$ 39,000
	\$ 5,000	\$ 54,000	\$ 2,000	\$ 56,000	\$ 2,000	\$ 58,000
	na	na	na	na	na	na
	\$ 5,000	\$ 38,700	\$ 2,000	\$ 40,700	\$ 2,000	\$ 42,700
	\$ 5,000	\$ 59,403	\$ 2,000	\$ 61,403	\$ 2,000	\$ 63,403
	\$ 5,000	\$ 35,000	\$ 2,000	\$ 37,000	\$ 2,000	\$ 39,000
	\$ 5,000	\$ 47,603	\$ 2,000	\$ 49,603	\$ 2,000	\$ 51,603
	\$ -	\$ 30,000	\$ 2,000	\$ 32,000	\$ 2,000	\$ 34,000
	\$ 5,000	\$ 35,000	\$ 2,000	\$ 37,000	\$ 2,000	\$ 39,000
	\$ 5,000	\$ 48,600	\$ 2,000	\$ 50,600	\$ 2,000	\$ 52,600
	\$ 5,000	\$ 47,603	\$ 2,000	\$ 49,603	\$ 2,000	\$ 51,603
	\$ 5,000	\$ 46,603	\$ 2,000	\$ 48,603	\$ 2,000	\$ 50,603
	\$ 5,000	\$ 69,696	\$ 2,000	\$ 71,696	\$ 2,000	\$ 73,696
	\$ 5,000	\$ 35,000	\$ 2,000	\$ 37,000	\$ 2,000	\$ 39,000
	na	na	na	na	na	na
\$ 1,000	\$ -	\$ 50,003	\$ 2,000	\$ 52,003	\$ 2,000	\$ 54,003
	\$ 5,000	\$ 55,000	\$ 2,000	\$ 57,000	\$ 2,000	\$ 59,000
	\$ 5,000	\$ 35,000	\$ 2,000	\$ 37,000	\$ 2,000	\$ 39,000
	\$ 5,000	\$ 52,803	\$ 2,000	\$ 54,803	\$ 2,000	\$ 56,803
	\$ 5,000	\$ 40,500	\$ 2,000	\$ 42,500	\$ 2,000	\$ 44,500

Shamokin Area School District

12-8-15

Salary Increase Proposal

	\$ 5,000	\$ 48,953	\$ 2,000	\$ 50,953	\$ 2,000	\$ 52,953
	\$ 5,000	\$ 50,203	\$ 2,000	\$ 52,203	\$ 2,000	\$ 54,203
	\$ 5,000	\$ 54,300	\$ 2,000	\$ 56,300	\$ 2,000	\$ 58,300
	\$ 5,000	\$ 73,744	\$ 2,000	\$ 75,744	\$ 2,000	\$ 77,744
	\$ 1,650	\$ 31,650	\$ 2,000	\$ 33,650	\$ 2,000	\$ 35,650
	na	na	na	na	na	na
	na	na	na	na	na	na
	\$ 5,000	\$ 46,603	\$ 2,000	\$ 48,603	\$ 2,000	\$ 50,603
	\$ 5,000	\$ 50,203	\$ 2,000	\$ 52,203	\$ 2,000	\$ 54,203
	\$ 5,000	\$ 47,953	\$ 2,000	\$ 49,953	\$ 2,000	\$ 51,953
	\$ 5,000	\$ 35,000	\$ 2,000	\$ 37,000	\$ 2,000	\$ 39,000
	\$ 5,000	\$ 58,903	\$ 2,000	\$ 60,903	\$ 2,000	\$ 62,903
	\$ 5,000	\$ 59,403	\$ 2,000	\$ 61,403	\$ 2,000	\$ 63,403
	\$ 5,000	\$ 35,000	\$ 2,000	\$ 37,000	\$ 2,000	\$ 39,000
	\$ 5,000	\$ 35,000	\$ 2,000	\$ 37,000	\$ 2,000	\$ 39,000
\$ 200	\$ 5,000	\$ 68,896	\$ 2,000	\$ 70,896	\$ 2,000	\$ 72,896
	\$ 5,000	\$ 48,953	\$ 2,000	\$ 50,953	\$ 2,000	\$ 52,953
	\$ 5,000	\$ 35,000	\$ 2,000	\$ 37,000	\$ 2,000	\$ 39,000
	\$ 5,000	\$ 47,953	\$ 2,000	\$ 49,953	\$ 2,000	\$ 51,953
	\$ 5,000	\$ 42,700	\$ 2,000	\$ 44,700	\$ 2,000	\$ 46,700
	\$ 5,000	\$ 49,203	\$ 2,000	\$ 51,203	\$ 2,000	\$ 53,203
	\$ 5,000	\$ 46,603	\$ 2,000	\$ 48,603	\$ 2,000	\$ 50,603
	\$ 5,000	\$ 35,200	\$ 2,000	\$ 37,200	\$ 2,000	\$ 39,200
	\$ -	\$ 30,000	\$ 2,000	\$ 32,000	\$ 2,000	\$ 34,000
	\$ 5,000	\$ 55,503	\$ 2,000	\$ 57,503	\$ 2,000	\$ 59,503
	na	na	na	na	na	na
	\$ 5,000	\$ 59,003	\$ 2,000	\$ 61,003	\$ 2,000	\$ 63,003
	\$ 5,000	\$ 44,500	\$ 2,000	\$ 46,500	\$ 2,000	\$ 48,500
	\$ -	\$ 30,000	\$ 2,000	\$ 32,000	\$ 2,000	\$ 34,000
	\$ 5,000	\$ 36,000	\$ 2,000	\$ 38,000	\$ 2,000	\$ 40,000
	\$ 5,000	\$ 37,700	\$ 2,000	\$ 39,700	\$ 2,000	\$ 41,700
	\$ 5,000	\$ 50,200	\$ 2,000	\$ 52,200	\$ 2,000	\$ 54,200
	\$ 5,000	\$ 59,403	\$ 2,000	\$ 61,403	\$ 2,000	\$ 63,403

Shamokin Area School District

12-8-15

Salary Increase Proposal

	\$ 5,000	\$ 35,000	\$ 2,000	\$ 37,000	\$ 2,000	\$ 39,000
	\$ 5,000	\$ 46,603	\$ 2,000	\$ 48,603	\$ 2,000	\$ 50,603
	\$ 1,650	\$ 46,650	\$ 2,000	\$ 48,650	\$ 2,000	\$ 50,650
	\$ 5,000	\$ 49,203	\$ 2,000	\$ 51,203	\$ 2,000	\$ 53,203
	\$ 5,000	\$ 42,700	\$ 2,000	\$ 44,700	\$ 2,000	\$ 46,700
	\$ 5,000	\$ 57,903	\$ 2,000	\$ 59,903	\$ 2,000	\$ 61,903
	\$ 5,000	\$ 49,203	\$ 2,000	\$ 51,203	\$ 2,000	\$ 53,203
	\$ 5,000	\$ 53,203	\$ 2,000	\$ 55,203	\$ 2,000	\$ 57,203
	\$ 5,000	\$ 57,403	\$ 2,000	\$ 59,403	\$ 2,000	\$ 61,403
	\$ 5,000	\$ 36,000	\$ 2,000	\$ 38,000	\$ 2,000	\$ 40,000
	\$ 5,000	\$ 44,500	\$ 2,000	\$ 46,500	\$ 2,000	\$ 48,500
	\$ 5,000	\$ 47,603	\$ 2,000	\$ 49,603	\$ 2,000	\$ 51,603
	\$ 5,000	\$ 52,203	\$ 2,000	\$ 54,203	\$ 2,000	\$ 56,203
	\$ 5,000	\$ 43,000	\$ 2,000	\$ 45,000	\$ 2,000	\$ 47,000
	\$ 5,000	\$ 36,000	na	na	na	na
	na	na	na	na	na	na
	\$ 5,000	\$ 52,800	\$ 2,000	\$ 54,800	\$ 2,000	\$ 56,800
	\$ 5,000	\$ 35,000	\$ 2,000	\$ 37,000	\$ 2,000	\$ 39,000
	\$ 5,000	\$ 40,500	\$ 2,000	\$ 42,500	\$ 2,000	\$ 44,500
	\$ 5,000	\$ 53,803	\$ 2,000	\$ 55,803	\$ 2,000	\$ 57,803
	\$ 5,000	\$ 46,603	\$ 2,000	\$ 48,603	\$ 2,000	\$ 50,603
	\$ 5,000	\$ 50,603	\$ 2,000	\$ 52,603	\$ 2,000	\$ 54,603
	\$ 5,000	\$ 57,200	\$ 2,000	\$ 59,200	\$ 2,000	\$ 61,200
	na	na	na	na	na	na
	\$ 5,000	\$ 57,903	\$ 2,000	\$ 59,903	\$ 2,000	\$ 61,903
	\$ 5,000	\$ 46,603	\$ 2,000	\$ 48,603	\$ 2,000	\$ 50,603
	\$ 5,000	\$ 36,000	\$ 2,000	\$ 38,000	\$ 2,000	\$ 40,000
	na	na	na	na	na	na
	\$ 5,000	\$ 56,403	\$ 2,000	\$ 58,403	\$ 2,000	\$ 60,403
	\$ 5,000	\$ 41,700	\$ 2,000	\$ 43,700	\$ 2,000	\$ 45,700
	\$ 5,000	\$ 51,000	\$ 2,000	\$ 53,000	\$ 2,000	\$ 55,000
	\$ 5,000	\$ 40,500	\$ 2,000	\$ 42,500	\$ 2,000	\$ 44,500
\$ 1,000	\$ -	\$ 31,000	\$ 2,000	\$ 33,000	\$ 2,000	\$ 35,000

Shamokin Area School District

12-8-15

Salary Increase Proposal

	\$ 5,000	\$ 36,000	\$ 2,000	\$ 38,000	\$ 2,000	\$ 40,000
	\$ 5,000	\$ 36,000	\$ 2,000	\$ 38,000	\$ 2,000	\$ 40,000
	\$ 5,000	\$ 47,700	\$ 2,000	\$ 49,700	\$ 2,000	\$ 51,700
	\$ 5,000	\$ 35,000	na	na	na	na
	\$ 5,000	\$ 52,800	\$ 2,000	\$ 54,800	\$ 2,000	\$ 56,800
	\$ 5,000	\$ 62,003	\$ 2,000	\$ 64,003	\$ 2,000	\$ 66,003
	\$ 5,000	\$ 53,800	\$ 2,000	\$ 55,800	\$ 2,000	\$ 57,800
	\$ 5,000	\$ 46,603	\$ 2,000	\$ 48,603	\$ 2,000	\$ 50,603
	\$ 5,000	\$ 46,603	\$ 2,000	\$ 48,603	\$ 2,000	\$ 50,603
	\$ 5,000	\$ 47,603	\$ 2,000	\$ 49,603	\$ 2,000	\$ 51,603
	\$ 5,000	\$ 41,700	\$ 2,000	\$ 43,700	\$ 2,000	\$ 45,700
	\$ 5,000	\$ 49,203	\$ 2,000	\$ 51,203	\$ 2,000	\$ 53,203
	\$ 5,000	\$ 46,603	\$ 2,000	\$ 48,603	\$ 2,000	\$ 50,603
	na	na	na	na	na	na
	\$ 5,000	\$ 39,700	\$ 2,000	\$ 41,700	\$ 2,000	\$ 43,700
	\$ 5,000	\$ 51,603	\$ 2,000	\$ 53,603	\$ 2,000	\$ 55,603
	\$ 5,000	\$ 49,603	\$ 2,000	\$ 51,603	\$ 2,000	\$ 53,603
	\$ 5,000	\$ 42,700	\$ 2,000	\$ 44,700	\$ 2,000	\$ 46,700
	\$ 5,000	\$ 35,000	\$ 2,000	\$ 37,000	\$ 2,000	\$ 39,000
	na	na	na	na	na	na
	\$ 5,000	\$ 37,200	\$ 2,000	\$ 39,200	\$ 2,000	\$ 41,200
	\$ 5,000	\$ 35,000	\$ 2,000	\$ 37,000	\$ 2,000	\$ 39,000
	\$ 5,000	\$ 69,617	\$ 2,000	\$ 71,617	\$ 2,000	\$ 73,617
	\$ 5,000	\$ 36,000	\$ 2,000	\$ 38,000	\$ 2,000	\$ 40,000
	\$ 5,000	\$ 45,103	\$ 2,000	\$ 47,103	\$ 2,000	\$ 49,103
	\$ 5,000	\$ 35,000	\$ 2,000	\$ 37,000	\$ 2,000	\$ 39,000
	\$ 5,000	\$ 41,700	\$ 2,000	\$ 43,700	\$ 2,000	\$ 45,700
	\$ 5,000	\$ 44,500	\$ 2,000	\$ 46,500	\$ 2,000	\$ 48,500
	\$ 5,000	\$ 50,203	\$ 2,000	\$ 52,203	\$ 2,000	\$ 54,203
	na	na	na	na	na	na
	\$ 5,000	\$ 52,800	\$ 2,000	\$ 54,800	\$ 2,000	\$ 56,800
	\$ 5,000	\$ 66,774	\$ 2,000	\$ 68,774	\$ 2,000	\$ 70,774
	\$ 5,000	\$ 51,403	\$ 2,000	\$ 53,403	\$ 2,000	\$ 55,403

Shamokin Area School District

12-8-15

Salary Increase Proposal

\$ 1,000	\$ 5,000	\$ 40,500	\$ 2,000	\$ 42,500	\$ 2,000	\$ 44,500
	\$ 5,000	\$ 57,403	\$ 2,000	\$ 59,403	\$ 2,000	\$ 61,403
	\$ 5,000	\$ 35,000	\$ 2,000	\$ 37,000	\$ 2,000	\$ 39,000
	\$ 5,000	\$ 51,000	\$ 2,000	\$ 53,000	\$ 2,000	\$ 55,000
	\$ 5,000	\$ 35,000	\$ 2,000	\$ 37,000	\$ 2,000	\$ 39,000
	\$ 5,000	\$ 36,000	\$ 2,000	\$ 38,000	\$ 2,000	\$ 40,000
	\$ 5,000	\$ 44,500	\$ 2,000	\$ 46,500	\$ 2,000	\$ 48,500
	\$ 5,000	\$ 35,000	\$ 2,000	\$ 37,000	\$ 2,000	\$ 39,000
	\$ 5,000	\$ 35,000	\$ 2,000	\$ 37,000	\$ 2,000	\$ 39,000
	\$ 5,000	\$ 51,200	\$ 2,000	\$ 53,200	\$ 2,000	\$ 55,200
	\$ 5,000	\$ 67,574	\$ 2,000	\$ 69,574	\$ 2,000	\$ 71,574
	\$ 5,000	\$ 49,203	\$ 2,000	\$ 51,203	\$ 2,000	\$ 53,203
	\$ 5,000	\$ 39,500	\$ 2,000	\$ 41,500	\$ 2,000	\$ 43,500
	\$ 5,000	\$ 35,000	\$ 2,000	\$ 37,000	\$ 2,000	\$ 39,000
\$ 1,000	\$ 5,000	\$ 36,000	\$ 2,000	\$ 38,000	\$ 2,000	\$ 40,000
	\$ 5,000	\$ 54,003	\$ 2,000	\$ 56,003	\$ 2,000	\$ 58,003
	\$ 5,000	\$ 50,550	\$ 2,000	\$ 52,550	\$ 2,000	\$ 54,550
	\$ 5,000	\$ 36,000	\$ 2,000	\$ 38,000	\$ 2,000	\$ 40,000
	na	na	na	na	na	na
\$ 1,000	\$ 5,000	\$ 38,200	\$ 2,000	\$ 40,200	\$ 2,000	\$ 42,200
	\$ 5,000	\$ 36,000	\$ 2,000	\$ 38,000	\$ 2,000	\$ 40,000
	\$ 1,650	\$ 36,350	\$ 2,000	\$ 38,350	\$ 2,000	\$ 40,350
	\$ 5,000	\$ 36,000	\$ 2,000	\$ 38,000	\$ 2,000	\$ 40,000
	\$ 5,000	\$ 35,000	\$ 2,000	\$ 37,000	\$ 2,000	\$ 39,000
	\$ -	\$ 30,000	\$ 2,000	\$ 32,000	\$ 2,000	\$ 34,000
	\$ 5,000	\$ 50,203	\$ 2,000	\$ 52,203	\$ 2,000	\$ 54,203
	\$ 5,000	\$ 46,603	\$ 2,000	\$ 48,603	\$ 2,000	\$ 50,603
	\$ 5,000	\$ 47,603	\$ 2,000	\$ 49,603	\$ 2,000	\$ 51,603
	\$ 5,000	\$ 35,000	\$ 2,000	\$ 37,000	\$ 2,000	\$ 39,000
	\$ 5,000	\$ 38,700	\$ 2,000	\$ 40,700	\$ 2,000	\$ 42,700
	na	na	na	na	na	na
	\$ 3,300	\$ 33,300	\$ 2,000	\$ 35,300	\$ 2,000	\$ 37,300
	\$ 5,000	\$ 64,994	\$ 2,000	\$ 66,994	\$ 2,000	\$ 68,994

Shamokin Area School District

12-8-15

Salary Increase Proposal

	\$ 5,000	\$ 47,603	\$ 2,000	\$ 49,603	\$ 2,000	\$ 51,603
	\$ 5,000	\$ 47,603	\$ 2,000	\$ 49,603	\$ 2,000	\$ 51,603
	\$ 5,000	\$ 65,155	\$ 2,000	\$ 67,155	\$ 2,000	\$ 69,155
	\$ 5,000	\$ 35,000	\$ 2,000	\$ 37,000	\$ 2,000	\$ 39,000
	\$ 5,000	\$ 35,000	\$ 2,000	\$ 37,000	\$ 2,000	\$ 39,000
	\$ -	\$ 30,000	\$ 2,000	\$ 32,000	\$ 2,000	\$ 34,000
	\$ 5,000	\$ 35,000	\$ 2,000	\$ 37,000	\$ 2,000	\$ 39,000
	na	na	na	na	na	na
	\$ 5,000	\$ 64,574	\$ 2,000	\$ 66,574	\$ 2,000	\$ 68,574
	\$ 5,000	\$ 42,700	\$ 2,000	\$ 44,700	\$ 2,000	\$ 46,700
	\$ 5,000	\$ 47,953	\$ 2,000	\$ 49,953	\$ 2,000	\$ 51,953
	\$ 5,000	\$ 49,203	\$ 2,000	\$ 51,203	\$ 2,000	\$ 53,203
	\$ 5,000	\$ 47,603	\$ 2,000	\$ 49,603	\$ 2,000	\$ 51,603
	\$ 1,650	\$ 32,650	\$ 2,000	\$ 34,650	\$ 2,000	\$ 36,650
\$ 1,000	\$ 5,000	\$ 48,953	\$ 2,000	\$ 50,953	\$ 2,000	\$ 52,953
	\$ 5,000	\$ 56,200	\$ 2,000	\$ 58,200	\$ 2,000	\$ 60,200
	na	na	na	na	na	na
	\$ 5,000	\$ 72,459	\$ 2,000	\$ 74,459	\$ 2,000	\$ 76,459
	\$ 5,000	\$ 44,500	\$ 2,000	\$ 46,500	\$ 2,000	\$ 48,500
	\$ 1,650	\$ 31,650	\$ 2,000	\$ 33,650	\$ 2,000	\$ 35,650
	na	na	na	na	na	na
	\$ 5,000	\$ 44,000	\$ 2,000	\$ 46,000	\$ 2,000	\$ 48,000
	\$ 5,000	\$ 59,364	\$ 2,000	\$ 61,364	\$ 2,000	\$ 63,364
	\$ 5,000	\$ 40,500	\$ 2,000	\$ 42,500	\$ 2,000	\$ 44,500
	\$ 1,650	\$ 32,650	\$ 2,000	\$ 34,650	\$ 2,000	\$ 36,650
	na	na	na	na	na	na
	\$ 5,000	\$ 49,203	\$ 2,000	\$ 51,203	\$ 2,000	\$ 53,203
	na	na	na	na	na	na
	na	na	na	na	na	na
	\$ 5,000	\$ 59,900	\$ 2,000	\$ 61,900	\$ 2,000	\$ 63,900
	na	na	na	na	na	na
	\$ 5,000	\$ 58,903	\$ 2,000	\$ 60,903	\$ 2,000	\$ 62,903
	\$ 3,300	\$ 33,300	\$ 2,000	\$ 35,300	\$ 2,000	\$ 37,300

